



# **Strategic Readiness System Update**

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# HQ TRADOC Strategy Map

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"TRADOC recruits, trains, and educates the Army's Soldiers, develops leaders, supports training in units, develops doctrine, establishes standards, and builds the future Army."

## Core Competencies

Stakeholder Mission

Provide Skilled Soldiers,  
Competent Leaders, and  
Support Capable  
Warfighting Formations

C3

Design, Develop, and  
Integrate into a Joint  
Warfighting Environment a  
Future Force from Concept to  
Capability

C2

Access the Force

C1

Internal Process

Conduct  
Quality  
Functional  
Training

P6

Develop  
Competent  
and  
Effective

P7

Provide  
Effective  
Collective  
Training  
Support

P8

Train the  
Load

P5

Provide  
Integrated  
Training  
Enablers

P4

Training and Leader  
Development

Joint  
Expeditionary  
Mindset

P12

Validate S&T  
Priorities

P13

Lead Future  
Force  
Experimentation  
(Integrate with  
Joint, RDEC,  
Industry)

P10

DOTMLPF  
Synchronization  
for Future Force

P11

Develop Concepts  
to Enhance  
Capabilities of the  
Future Force

P9

Conduct  
Effective  
Initial  
Military  
Training

P3

Recruit  
Quality  
Men and  
Women

P2

Conduct an Effective,  
Integrated Marketing  
and Communications  
Strategy

P1

Accessions

Learning & Growth

Improve  
Strategic  
Communication

P14

Improve  
Business  
Processes

P15

Implement  
Quality  
Assurance

P16

Manage  
TRADOC's Portion  
of the Army  
Network

P17

Protect the Force  
(Safety)

P18

Sound Business Practices

People

Enhance  
Well-Being

L1

Improve Civilian Leader  
Development

L2

Resources

Secure  
Resources

Secure Funds

R1

Secure People

R2

Obtain and  
Maintain  
Equipment

R3

Secure Required  
Facilities

R4

# DA Award

- TRADOC set the HQDA SRS Change Window Standard
  - In 2002, the first MACOM to conduct Change Window
  - By 2004, conducted 4 Level 1 and Level 2 Change Windows
- Best Practice MACOM ---
  - Initial SRS Alignment; first to achieve 100% alignment of Strategic Objectives on all Level 2 Subordinate Command Scorecards.
  - SRS Initiatives; - HQ TRADOC Initiative Process was briefed, taped, and now included in the HQDA SRS Web-Based Training Course.
  - Data Reporting; only MACOM to achieve 100% Data Reporting for 6 consecutive months.



# Next Change Windows

- HQDA SRS Change Window Dates
  - HQ TRADOC - 14-18 February 2005
  - 30 TRADOC Level 2 Subordinate Units – 21-25 March 2005
- HQDA Approval Required to Add/ Change/Delete HQ TRADOC
  - Strategic Objectives,
  - Objective Descriptions
  - Measures
- HQ TRADOC Approval Required to Add/ Change/ Delete Level 2 (Schools)
  - Strategic Objectives,
  - Objective Descriptions
  - Measures

# QA Data Reported Via DA SRS Database

- **Measure C3-b:** Percentage of tasks trained to standard as expressed by the superior of the soldiers and leaders six months after completion of training in the institution.
- **Measure P6-a:** Percentage of tasks trained to standard as expressed by the superior of the soldiers, and leaders, six months after completion of training in the institution.
- **Measure P7-b:** Percentage of tasks trained to standard as expressed by the graduates six months after completion of training in the institution.
- **Measure P7-c:** Percentage of tasks trained to standard as expressed by the superior of the, leaders six months after completion of training in the institution.
- **Measure P16-a:** % of schools reaching full accreditation (when accreditation starts)
- **Measure P16-b:** Percentage of courses that have had a self-assessment conducted

# New guidance

- Previously emphasis on reporting data
- New emphasis is on the quality of the data reported
- Rather than percentages – report hard numbers
  - Number of courses for which school is proponent
  - Number of courses surveyed
    - IMT
    - PME
    - functional
  - Number of tasks trained in each course
  - Number of tasks soldiers can perform to standard
    - Reported by graduates
    - Reported by supervisors
- TRADOC will sum all data and produce averages for command

# Next Report

- Based on data gathered from 1 April 04 to 1 Oct 04
- Report due to TRADOC QAO 15 Oct 04

# Summary

- TRADOC is ahead of the rest of the Army
- New change window is opening
- QA measures have not changed
- How we are counting data has changed
- Next report is due 15 Oct



# Questions